



# GOVERNMENT EMPLOYEES RETIREMENT SYSTEM

3438 Kronprindsens Gade, GERS Complex - Ste. 1, St. Thomas, VI 00802-5750 • (340) 776-7703 • Fax (340) 776-4499  
3005 Orange Grove, Lot 5, Christiansted, St. Croix, VI 00820-4313 • (340) 773-5480 • Fax (340) 773-5497

www.usvigergs.com

## DUTY DISABILITY GUIDELINES (Governed by Title 3 VIC, Section 708)

### REQUIREMENTS:

- No age limit and no limit on credited years of service.
- Disability cases must be supported by medical reports including X-rays reports, operative reports, therapy and findings.
- Member must complete the Employer's First Report and Employee's Notice of Injury.
- Must file Application within six (6) months with the GERS once the member's physician states that he/she is totally disabled.
- Disability must cause the member to be totally and permanently incapacitated for service.
- Benefits of 75% of last salary.
- Disability must be job related.
- Must be certified disabled by at least one (1) physician designated by the GERS.
- Duty disability must be a result of bodily injuries sustained or a hazard undergone while in the performance and within the scope of duties, if such injuries or hazard were not the consequences of willful negligence.
- Disability benefits are offset by amounts received from Workers' Compensation Administration.
- Disability cases, including all medical reports, are reviewed by our disability organization, Alternatives for Growth (AFG), which is on the mainland. AFG advises the GERS on speciality of physician that the member must see.
- Disability cases normally take several months.

### SPECIAL NOTES:

- Member must not resign or retire until case is completed by the GERS.
- Disability applicant must contact the Group Health Insurance Office for continued health coverage.
- Member may also file for disability with the Social Security Administration.
- Disability applicant must keep their GERS loan(s) payments current.
- Should a disability case be approved, contributions due the System for service credit must be paid prior to being placed on the Annuity Payroll.

I hereby acknowledge that the preceding guidelines were read and thoroughly explained to me

on \_\_\_\_\_ by \_\_\_\_\_  
Date GERS Representative

Signature of Member \_\_\_\_\_



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## DUTY DISABILITY APPLICATION

### PERSONAL INFORMATION:

Name \_\_\_\_\_  
(Last) (First) (Middle)

Mailing Address \_\_\_\_\_

Physical Address \_\_\_\_\_

Social Security # \_\_\_\_\_ Date of Birth \_\_\_\_\_

Home Phone # \_\_\_\_\_ Cell Phone # \_\_\_\_\_

Are you married? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, Spouse's Name \_\_\_\_\_

### EMPLOYMENT INFORMATION:

Place of Employment \_\_\_\_\_

Work Address \_\_\_\_\_

Work Phone # \_\_\_\_\_ Ext. \_\_\_\_\_

Approximate years of service \_\_\_\_\_ Employee # \_\_\_\_\_

Position Title \_\_\_\_\_ Are you a Veteran? Yes \_\_\_\_\_ No \_\_\_\_\_

Name and Title of Immediate Supervisor \_\_\_\_\_

Last day you worked \_\_\_\_\_

Date removed from payroll due to disability \_\_\_\_\_

### YOUR DUTY-RELATED DISABILITY:

Date you have been advised by your physician that your disability is permanent and you are totally incapacitated for service \_\_\_\_\_

Date your duty disability occurred \_\_\_\_\_

Where and how did it occur? \_\_\_\_\_

Is Employer's First Report and Employees' Notice of Injury attached to this application? Yes \_\_\_\_\_ No \_\_\_\_\_

Was the Employer's First Report and Employees' Notice of Injury submitted to the Department of Labor, Workers' Compensation Administration? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you receiving benefits from the Department of Labor, Workers' Compensation Administration? Yes \_\_\_\_\_ No \_\_\_\_\_



Are you aware that if your application is approved, whatever benefits you received from the Department of Labor, Workers' Compensation Administration will be offset by the GERS? Yes \_\_\_\_\_ No \_\_\_\_\_

Name of witness to accident \_\_\_\_\_

Address of witness \_\_\_\_\_

Name of witness to accident \_\_\_\_\_

Address of witness \_\_\_\_\_

Assigned duties at time of disability \_\_\_\_\_

Nature of your disability \_\_\_\_\_

Date you first became disabled \_\_\_\_\_

Date first treated for this disability \_\_\_\_\_

Have you been completely unable to work during your disability? Yes \_\_\_\_\_ No \_\_\_\_\_

**YOUR ATTENDING PHYSICIAN(S):**

Name of your physician \_\_\_\_\_

Physician's address \_\_\_\_\_

Phone # \_\_\_\_\_ Date of first treatment \_\_\_\_\_

Please list other Medical/Psychological Treatment of all physicians consulted for medical or psychological treatment within the last two years (treatment that was not directly related to your current disabling condition):

Name of your physician \_\_\_\_\_

Physician's address \_\_\_\_\_

Phone # \_\_\_\_\_ Date of first treatment \_\_\_\_\_

Nature or cause of treatment \_\_\_\_\_

Name of your physician \_\_\_\_\_

Physician's address \_\_\_\_\_

Phone # \_\_\_\_\_ Date of first treatment \_\_\_\_\_

Nature or cause of treatment \_\_\_\_\_

Name of your physician \_\_\_\_\_

Physician's address \_\_\_\_\_

Phone # \_\_\_\_\_ Date of first treatment \_\_\_\_\_

Nature or cause of treatment \_\_\_\_\_

**SOCIAL SECURITY ADMINISTRATION:**

Have you applied for Social Security Disability? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, have you received a decision on your application? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, has it been approved or rejected? Approved \_\_\_\_\_ Rejected \_\_\_\_\_

If it has been approved, please submit together with this application the Certificate of Social Security Insurance Award.

**AUTHORIZATION FOR RELEASE OF INFORMATION:**

I hereby apply for duty disability retirement benefits. This application is being made because of a disability which incapacitates me for the performance of any useful work and I affirm that all information and statements are true and correct to the best of my knowledge.

I hereby authorize any physician, hospital, or clinic to give full and complete information concerning me or my medical condition, including any prior history, to the Employees' Retirement System of the Government of the Virgin Islands, or its authorized representative.

In addition to the above general medical release, I hereby specifically authorize the release of any records which may exist concerning me, including, but not limited to, employment or personnel records with previous employers, records with a School Board, Community College, or Public School System, or records with other Retirement Systems, the Veteran's Administration, Social Security Administration, Workers' Compensation or any other records which a personal release signed by me may be required. Please cooperate with the bearer of this release. This Authorization for Release of Information is valid throughout the duration of my claim.

Signed \_\_\_\_\_ Date \_\_\_\_\_  
(Employee or Legal Guardian)

Name of Legal Guardian \_\_\_\_\_

Mailing Address \_\_\_\_\_

Physical Address \_\_\_\_\_

Telephone # \_\_\_\_\_

**APPLICANT'S ACKNOWLEDGMENT:**

I hereby apply for a DUTY DISABILITY ANNUITY from the Employees' Retirement System of the Government of the Virgin Islands. The above statements are true to the best of my knowledge and belief. I understand that a false statement may disqualify me for benefits, and that the Board of Trustees shall have the right to recover any payments made to me. I also agree that I will advise the Employees' Retirement System of my return to any type of work, and I will return any payments to which I am not entitled by reason of my return to work, termination of disability, or receipt of benefits from other sources listed above.

\_\_\_\_\_  
Signature of Witness

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date